



The Evolve Group (Scotland) Limited's Modern Slavery Statement

Our business, The Evolve Group (Scotland) Limited, is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking

Further details about our business and supply chain are provided below.

Our business produces and installs print and signage and offers website build and social media management. The Evolve Group (Scotland) Limited contracts out, on occasion, to print and signage suppliers who have been approved through its ISO Quality Management System.

Our business structure is -

- **40 employees over 2 locations**
plus
- **3 Directors who currently manage all staff**

We operate in the following countries:

- **United Kingdom**

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

- **For example, the Organisation for Economic Co-operation and Development (OECD) has recognised that child labour exists in mineral supply chains, and has produced [this guide](#), "Practical actions for companies to identify and address the worst forms of child labour in mineral supply chains"**



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- The OECD explains the due diligence that it would expect and provides some useful “facts on the ground”. For example, on page 10 it provides a list of countries in which child labour in gold is prevalent.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: **Sarah Geoghegan**.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Signed by:

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Natalie Magee
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Natalie Magee (CEO)

Dated: 6/23/2022



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